

HEALTH AND SAFETY COMMITMENT

As a responsible employer, GENERAL-OXO takes the occupational health and safety of its employees very seriously. This is expressed in high standards in workplace safety and health protection, which are described in detail in a separate Health & Safety Commitment.

In order to ensure a high level of safety at work, risk assessments relating to new or changed workplaces and processes are carried out on a regular basis. In addition, GENERAL-OXO has stated the goal of continuously improving the physical and mental health of its employees. It includes a wide range of offerings, including those for physical and mental fitness, nutrition and ergonomics in the workplace.

MEASURES IN DIFFICULT TIMES

The well-being and protection of our employees and partners is our top priority, regardless of the circumstances. Since the start of the COVID-19 pandemic in 2020, we have set up guidelines to safely guide staff through this difficult time, our employees have been informed quickly and clearly about developments, and corresponding measures have been implemented across the board. These included:

Introduction of a comprehensive approach to hygiene:

- Limit the number of people on business premises
- Measures related to social distancing and ventilation
- Supply of dispensers, wipes and masks for hand disinfection
- Transition from on-site to remote work, as well as the introduction of shift models where possible
- Offer specific training on COVID-19
- Regular information for employees by email, guidelines.

Stabio, 06/07/2021